EVEL
ONE

NORTHWEST WASHINGTON SYNOD
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Soundings

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THE BEST OF BOTH WORLDS

by L. Paul Bartling

I'm delighted to share with you a creative model for global partnership in mission--an historic first both for our Synod and for the national church. My ears perked up when in late spring I received a telephone call from one of our rostered clergy, Tom Christensen, a veteran missionary who has been pastor and teacher in Cameroon and the Central African Republic since 1965.

Dr. Christensen, fluent in French and an authority on Gbaya culture and language, is recognized for his scholarship in communicating the Gospel message in the African milieu. I identified with Tom when he shared the painful family decision that the time had come to re-establish a home in the United States for the sake of the young adult children. How could I forget my own anguish, torn between two loves, when I severed the bonds of 18 years with Korea, her people and church!

Tom shared with me his dream, both unique and challenging. It was his desire to receive a call to a Stateside parish for eight months of the year and to continue to teach for four months of the school year at the Meiganga Seminary, Cameroon. I thought to myself . . . "What a brilliant idea! If only I could have come up with a similar scenario in 1975. I woud have had the best of both worlds." In my enthusiasm I impetuously promised Tom that, if at all possible, I would work hard to broker an arrangement for his shared ministry dream.

Events moved quickly. No sooner had I concluded my conversation than I was informed by Dick Wendt, Pastor of Harbour Pointe Lutheran Church, that his request for a grant to the ELCA Division for Outreach for additional staff to coordinate evangelism through education to families had been denied. Dick has a tiger by the tail. The congregation has reached a point where it cannot continue to grow and serve the community with only one full-time salaried person. Knowing the critical need of a growing mission congregation and the availability of Dr. Christensen to serve on the staff of a Stateside congregation, wheels began to turn. Harbour Pointe responded enthusiastically to the possibility of sharing an evangelist-educator with the Lutheran Church of Cameroon. They were determined to extend to him a call to serve on their staff for eight months a year. There was only one minor problem--funds.

The congregation presented a challenging proposal to the Bishop's Office. Beginning in 1994, the congregation agreed to assume total responsibility for the on-going support of Tom's Stateside ministry. However, for a window of the first 16 months, the congregation would need partnership support from donors to pay Tom's salary and benefits. Keep in mind that Harbour Pointe, in spite of a building loan of $825,000, is the leader among our 116 congregations in per-communicant giving to ELCA benevolences.

The ELCA Division for Global Mission enthusiastically endorsed the shared ministry proposal and agreed to provide annually funds for travel and salary during the four-month period in Cameroon. The Gloria Dei Endowment Fund of our Synod made possible a $15,000 grant. Funding for the remaining $30,000 will have to come from the gifts of individual donors.

(continued next page)

"BEST OF BOTH WORLDS" (continued)

And this is where I came into the picture. Because I'm convinced that God's Spirit will excite a generous response from individuals who are captured by a greater vision to become partners in Christ's global mission, I have agreed, with our Bishop's encouragement and blessing, to solicit the remaining funds.

I need your help. If you know individuals in your congregation who have been financially blessed and can give generously above and beyond their regular church offerings, I ask that you share these names with me by calling the Synod Office, 783-9292. I will personally contact these potential donors and share this venture of faith, which ensures the "best of both worlds."

I participated in the installation service of Missionary-Pastor Tom Christensen at Harbour Pointe Lutheran Church. For me, also, it was a dream come true!

IN THE NEWS

TASK FORCE REAFFIRMS DIACONAL ORDINATION

The ELCA's Task Force on the Study of Ministry reaffirmed its proposal to ordain people to diaconal ministry at its meeting in October. Currently the ELCA only ordains people to pastoral ministry. Those in diaconal ministry, including deacons and deaconesses, educators, administrators, musicians and others in church work, are called associates in ministry and are not ordained.

The Rev. Dr. **Paul R. Nelson**, director of the study, stated that the task force stands "firmly behind the proposal...to display to the church the level of seriousness with which it takes diaconal ministry." Task force members have received reactions from people critical of the proposal. Dr. **Carl E. Braaten**, a task force member, asked the task force to rescind the recommendation. "What is the reason for doing something unprecedented in 500 years of Lutheranism?" he asked.

"There are costs to be paid in accepting the proposal, but it is clear that the task force is committed to seeing diaconal ministers in the most responsible role possible," Nelson reported.

According to recommendations of the task force there would be one ordination with installation to specific ministries. The task force was not willing to use the phrase "Word and service" to distinguish the call of those in diaconal ministry from pastors called to "Word and sacrament." Instead, it listed illustrative types of ministry that will be carried out by those ordained to diaconal ministry. These ministries could include education, evangelism and mission, administration, care and advocacy, and worship and the arts.

Those currently serving as deaconesses and associates in ministry will continue as such. "No one will be automatically included" as ordained diaconal ministers. That will allow "a fresh start unencumbered by past history," Nelson said.

The task force also recommended the following:

- ending the rule by which pastors are removed from the church's roster after three years without a "letter of call" from a congregation;

- opening the ordained roster to non-stipendiary ministries;

- licensing people to provide Word and sacrament ministry for a stated time and place when a person ordained for word and sacrament ministry is not available.

The task force recommendations will be acted on by the 1993 Churchwide Assembly.

NELSON TO LEAD ELCA WORSHIP STAFF

The Rev. Dr. **Paul R. Nelson**, 41, will be the new director for worship in the ELCA, beginning his work in that position September, 1993. Nelson will continue his work as director of the ELCA Task Force on the Study of Ministry until the end of January, 1994.

MORE NEWS

JENSEN ANNOUNCES RESIGNATION

The Rev. **Richard A. Jensen**, 58, speaker and director for the Lutheran Vespers radio program for more than 10 years, has announced his resignation as of January 31. His immediate plans include teaching at Wartburg Theological Seminary, Dubuque, Iowa, and at Pacific Lutheran Theological Seminary, Berkeley, California, and consultation work with the ELCA.

The ELCA director for public media ministry, **John L. Peterson**, stated, "We will immediately begin a process to select the next speaker for Lutheran Vespers. There will be continuity in the ministry because we have a very strong staff to keep serving our listeners during the transition time."

LSTC BEGINS ITS 25TH YEAR

The Lutheran School of Theology at Chicago started off its 25th year in Hyde Park, Chicago, with 145 new students, 51 in graduate degree programs, 26 in special programs, and 68 in first degree programs. The students represent 27 of the 65 ELCA synods and 5 foreign countries. They range in age from 21 to 61, 53% are women, and 59% are second career students.

FORMER PLTS PRESIDENT DIES

The Rev. Dr. **Charles Muhlenberg Cooper,** second president of Pacific Lutheran Theological Seminary, died on October 27 of congestive heart failure in Oakland, California. President Emeritus Cooper, a great-great-great grandson of pioneer Lutheran pastor, Henry Melchior Muhlenberg, was president of PLTS from 1961 to 1973.

AUGSBURG FORTRESS CONSIDERS SITE CHANGE

Augsburg Fortress, the publishing house of the ELCA, has indicated a willingness to discuss giving up its downtown Minneapolis location. The site would then be available for construction of a new jail that Hennepin County wants to build in that area.

A condition for Augsburg Fortress to make a location change is that the county be willing to "make us whole," said **Gary N.J. Aamodt**, new president and chief executive officer of the publishing house. That means the county would provide the cost of new facilities at a location of Augsburg Fortress' choice. The publishing house currently occupies a five-building complex, which it owns, and a nearby warehouse, which it leases.

Aamodt said the transition to his presidency which he assumed August 1 has gone "very smoothly." He acknowledged the support he has received from his predecessor, **Albert E. Anderson**, in making that possible.

Aamodt has met with publishing house executives and department heads as well as with ELCA leaders. He said the possibility of an Augsburg Fortress store in the ELCA's national office building in Chicago is being actively explored.

UPCOMING EVENTS

HOLIDAY GALA

You are invited to attend an evening filled with wonderful music, storytelling, and good fellowship on **December 7.** The program has been planned by Lou Magors, Director of the Seattle Bach Choir. Many well known and talented artists will perform. Among the selections by the Bach Choir will be Saint-Saens' *Carnival of the Animals* with narrators.

A fine catered meal will precede the concert, and dessert will follow. Seating for the dinner will be limited to 200 persons, so please reserve your space early by calling the Church Council of Greater Seattle, 525-1213.

Dinner and entertainment will begin at 6:00 p.m. The concert will follow at 8:00 p.m., with dessert at 9:15 p.m. This celebration is a benefit for the Multifaith AIDS Project of Seattle (MAPS) and the Church Council of Greater Seattle.

MORE EVENTS

CELEBRATE AN ETHIOPIAN CHRISTMAS!

As part of your Christmas celebrations, the Companion Synod Committee invites the congregations of the Northwest Washington Synod to celebrate the Ethiopian Christmas, which falls on January 7. You are invited to enjoy a play depicting the story of Christ's birth, Ethiopian style, accompanied by Ethiopian songs of worship, traditional carols, and the Faith Lutheran Church of Redmond handbell choir.

DATE: Saturday, January 9, 1993
WHERE: Gethsemane Lutheran Church
911 Stewart Street, Seattle
TIME: 4:00-6:00 p.m.
RSVP: By January 3, please, to:
488-9381 Gail
365-4996 Fred or Yvonne

Please join us for a very special program, brought to by your Companion Synod Committee.

WOMEN OF THE ELCA TRIENNIAL CONVENTION

by Carrall Rehmke, 562-1024

Just say "YES!" Women are starting to get excited. The other day a women from Bellevue called me to ask for some information and told me she is planning to meet her sister from North Dakota in D.C. where they will attend the triennial convention, see the city, and catch up on family.

GOD'S GIFT OF HOPE

ARE YOU GOING? Just say "YES!". Mark the dates on all of your brand new 1993 calendars. Whenever anyone asks, "Are you going to the convention?" just say YES. Then plan, pray, and know that you will be there for one of the most memorable times of a lifetime. Call your sister, mother, daughter, friend and get a group together. Let's show Washington, D.C. and the whole country what the "Year of the Woman" is really all about!

The year of the woman for the Women of the ELCA is about celebration. It's about **God's Gift of Hope**, Jesus Christ, which is our convention theme. The emphasis of the 1993-96 triennium convention is on women and children in poverty, and ways that the Women of the ELCA can have God's Gift of Hope with them, with each other, and with the world.

Convention registration packets will be sent to each congregation in January. Watch for it. Ask for it. In the meantime, take a positive step. Find someone else who is going and make your room reservations as soon as you receive the registration packet in January.

.....JUST SAY YES.....**AUGUST 7-10, 1993**.....

IMPORTANT DATE TO REMEMBER

An **Evangelism/Witness** event co-sponsored by the Northwest and Southwestern Washington Synods will be held **September 10-11, 1993,** at Lutheran Bible Institute in Issaquah. The well-known featured speaker will be **LYLE SCHALLER.**

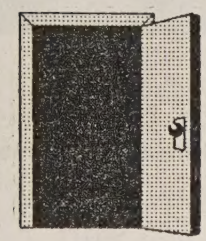
Be sure to save these dates on your 1993 calendar!

ANNOUNCEMENTS

OPEN DOOR MINISTRIES OPENS ITS DOORS

by Pastor Ron Shonk

Readers of the November LUTHERAN will have seen Bishop Knutson's article introducing a new ministry in our synod, a "Lutheran Ministry of Consultation and Pastoral Care for AIDS and for Gay and Lesbian Concerns."



Pastor **Ronald Shonk** is the Chaplain/Director. Gethsemane Lutheran Church, Seattle, has provided office space. Individuals, the Lutheran Peace Fellowship, and a few congregations have provided the start-up funding. We're in business. Our name is **OPEN DOOR MINISTRIES**, our address is 911 Stewart Street, Seattle, 98101, and our phone--with a confidential answering service--is (206) 628-0946.

EACH CONGREGATION IS ASKED to make this ministry known among its members. A two-side camera-ready piece is included in this mailing for your use as a newsletter and/or a Sunday bulletin insert. Please let Ron know when and how you used it. And thanks for helping to "open the doors."

DOMESTIC VIOLENCE TASK FORCE MEETS

by Martha Simonsen

The Domestic Violence Task Force of our synod has a new name: **ELCA and Friends Against Domestic Violence.** Discussion at our October 27 meeting centered in onwhat we can do in our congregations to begin this ministry.

Do you have an idea that you've tried? What happened? Any plans that we could help you with? Please call Martha at 935-1290.

Our next meeting is January 5 at 3:30 p.m. at St. John Lutheran Church, Seattle. Speaker and topic will be announced in the December ***Soundings***. Please keep praying for victims and perpetrators of interpersonal violence. Thank you.

EARTH MINISTRY FORMED

by Pastor Jon C. Nelson

At the September meeting of the synod Peace and Justice Committee, a unanimous vote was taken to endorse the recently formed **Earth Ministry,** and to encourage every congregation in our synod to consider linking with this fine new environmental concern group arising in the midst of the churches.

In response to the vision of its director, the Rev. Carla Berkedal (Episcopalian and former Cannon Pastor at St. Mark's Cathedral, Seattle), **Earth Ministry** has been formed to establish and carry on an environmental ministry both in the Episcopal Church and in the ecumenical community. It seeks to awaken the Church "to the full implications of the vision of the earth as God's creation, to mobilize actions, to serve as a center for theological reflection, and to provide spiritual support for groups working to these ends."

Please contact Rev. Berkedal at Earth Ministry, 1305 NE 47, Seattle, WA 98105, 632-2426, to find out how this vision can be encouraged in your congregation and linked to other Christian communities in your area.

REGARDING RELIGIOUS BROADCASTING

by Mick Hull

With the closing of the Religious Broadcasting Commission (RBC) by year's end, the synod Communications Committee cautions people about receiving and acting on gift-support correspondence from a group or individual suggesting to take up activities similar to RBC. A new ecumenical media relations program coordinated through the Church Council of Greater Seattle is being discussed.

Meanwhile, there is no recognized replacement for RBC. Anyone with questions may call Mick Hull, chairperson of the Communications Committee, at 392-1871.

MORE ANNOUNCEMENTS

COMPANION SYNOD PRAYERS

The following prayer petitions are offered for your use during the Sundays of Advent:

Nov. 29 *We remember all those missing in this world, especially the estimated 20,000 arrested, disappeared or killed in the latest round of ethnic and political disturbances in Ethiopia. We pray that you would gather them in your wings of mercy. Lord in your mercy,*

Dec. 6 *For President Francis Stephanos and the leaders of the Ethiopian Evangelical Church Mekane Yesus, especially Dereje Jemberu, General Secretary of the North Ethiopian Area and Kes Zeleke Yimer, Evangelism Secretary, we ask for courage and wisdom as they confront another political crisis and growing religious intolerance with Muslim and Orthodox neighbors. Lord in your wisdom,*

Dec. 13 *For Abebe Yohannes, Debela Abere, Tekeste and Deginesh and other Mekane Yesus personnel studying for advanced degrees in the United States, we pray for persistence in academic pursuits. We ask that they have the opportunity to be renewers of our American church and society as they prepare for special ministries in Ethiopia. Lord in your grace,*

Dec. 20 *For Pastor Berhanu Feleke of the Medhaue Alem Evangelical Church, and Kassis Asteraye Nigatu and Abba Haddis Gedey of the Ethiopian Orthodox churches in Seattle, and all our brothers and sisters in Christ in the Ethiopian and Eritrean community of greater Seattle, we pray for Christian unity and fellowship. May we share the presence of Emmanuel and learn to sing the old story with new melodies. Lord in your oneness,*

AAL COLLEGE SCHOLARSHIPS AVAILABLE

As part of Aid Association for Lutherans' (AAL) fraternal commitment to enable Lutherans to help themselves and others, AAL offers three scholarship programs to its members: the **All-College Scholarship**, the **Vocational/Technical School Scholarship**, and the **Lutheran Campus Scholarship**.

These scholarships range from $250 to $2,000. Applications must be postmarked by **November 30, 1992**. Contact your local AAL district representative for more information on these scholarship programs.

A WORD OF **THANKS** TO OUR SYNOD OFFICE VOLUNTEERS

The Synod Office relies on assistance from a faithful core of volunteers. These people assist us in a variety of ways, including preparation of mailings, telephone coverage, running errands, typing, and addressing birthday/anniversary cards, to name a few. They make a BIG difference in the daily operation of the Synod Office.

The volunteers who help us out on a regular basis are:

Doris Rolander, Betty Hatlen, Lorraine Molzahn, Gwen Ballard, Eunice Moe, and Phyllis Swenson. There are many others who help us with occasional projects. THANK YOU to these people who give generously of their time and talents to assist the Synod. The presence of these people and the tasks they complete enable the Synod to function in a more efficient manner, and therefore enhances the ministry that takes place throughout the Northwest Washington Synod.

If you or someone you know might be interested in volunteering occasionally or on a regular basis, please call us at 783-9292. Thank you!

CALLED TO SERVE THROUGH OUR GIVING

CONTINUING EDUCATION

SCHOOL FOR DISCIPLING

The LITE office and Pacific Lutheran Theological Seminary are sponsoring an intensive workshop for Lutheran clergy and associates in ministry. This event will help leaders to equip believers for more faithful Christian discipleship. Reserve the date of **January 10-13** on your calendar for this event at the LOMA Center for Renewal in Issaquah, and call the LITE office at 535-7342 to register.

The leaders for the School for Discipling will be **Jerry Schmalenberger**, PLTS; **Lyman Lundeen**, PLU; and **Everett Kalin**, PLTS.

SMALL GROUP MINISTRY WORKSHOP

How can we close the "back door" to our church and help our members feel a greater sense of belonging? Is it possible that Small Groups can become an effective way to provide better caregiving and support to members?

Find out the answers to these questions and more at the **Small Group Ministry Workshop** offered by Trinity Lutheran Church of Lynnwood and the Sno-King Cluster on Sunday, **January 10**, 12:30-5:30 p.m. at Edmonds Seventh Day Adventist Church in Seattle (86th and 196th SW).

The workshop leader will be the Rev. **Dan Brunner** of St. Matthew Lutheran Church in Beaverton, Oregon, an ELCA Small Group guru in the Northwest. Dan will offer a "nuts & bolts" training seminar on how to establish and maintain a successful and effective small group ministry in your parish.

This workshop will be a training session for small group facilitators or others who wish to have some "hands on" experience with Small Group Ministry. Participants are also invited to attend a "Celebration of Community" potluck dinner at 6:00 p.m. Members of Trinity will provide the meal.

To register for this workshop, call Trinity Lutheran Church, 778-2159. Reduced fee if you register by January 1.

PASTORAL CARE SKILL BUILDING WORKSHOP

Are you uncomfortable visiting in either a hospital or nursing home? Do you have difficulty knowing how to share another's pain? Are you a pastor who would like to brush up your skills? Then this workshop is for you!

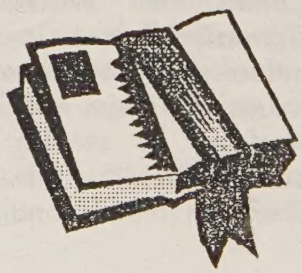
Swedish Medical Center and the Church Council of Greater Seattle are co-sponsoring a **Pastoral Care Workshop** on **January 25-27, February 1-3 and 8-10** at First Presbyterian Church, 1013 - 8th Avenue, Seattle. There will be presentations on various aspects of medical and spiritual care by hospital professionals, with hands-on visiting and group role play and discussion. The workshop will address such issues as learning how to listen, working with feelings, and interacting with patients, as well as the effect of various kinds of illnesses on spiritual life. This year the workshop will add a session on grief and grieving, as well as self-care for caregivers.

Registration fee is $45 by January 13 and $50 thereafter, with a check payable to Church Council of Greater Seattle. Contact Chaplain Jack Ledger, Swedish Medical Center/Seattle, Pastoral Care Workshop, 747 Summit Avenue, Seattle, WA 98104-2196.

"LUTHER AND THE BIBLE" CONFERENCE

The first annual **Luther and the Bible** Conference will be held **January 16-18** in Huntington Beach, California. Open to both clergy and lay people, the conference will be hosted by the Lutheran Bible Institute in California. Speakers will include Pacifica Synod Bishop **Robert Miller, George Forrell, Frank Seilhamer, Gracia Grindal** and **Ben Johnson**.

For more information and a brochure, write "Luther and the Bible '93," Lutheran Bible Institute in California, 641 S Western Ave, Anaheim, CA 92804-3199, or call (714) 827-1940.



MORE CONTINUING ED

"BOOMING THE CHURCH" EVENT

You are invited to an event of, by, and for the people . . . at least those people born between the years of 1946 and 1964, sometimes known as "Baby Boomers" or the "Boomer Generation." **Albuquerque 93: Booming the Church** will be held **February 12-14** at the Albuquerque Hyatt Regency in New Mexico.

Sponsored by the ELCA Division for Ministry, this event will be a celebration of the late 20th century church, focusing on Boomer generation issues. Five focus areas will be emphasized: Family, Lifestyle, Society, Spirituality, and Vocation. Keynote speaker, **Wade Clark Roof**, author of *A Generation of Seekers: America's Baby Boomers and their Quest for a Spiritual Style*, is a professor at the University of California at Santa Barbara, a commentator on religious and spiritual trends, and the author of articles and books on American religion.

The conference fee is $110. Lodging is available at the Hyatt at a special double room rate of $69 per room per night. Some scholarships are available, especially for travel expenses. If you or someone you know needs financial assistance, please contact Sally Simmel, Division for Ministry, 1-800-638-3522, ext 2888. The **deadline** for registration is **December 15, 1992**. For more information and a registration form, contact Holly McKnight at the phone number above.

CONFERENCE ON DOMESTIC VIOLENCE ISSUES

Called to Make Justice: Religious Communities Working Against Sexual and Domestic Violence is a bi-national conference for persons working on sexual and domestic violence issues in their religious communities, and/or working in secular agencies from a faith perspective. It will be held **May 2-5, 1993**, at the Sheraton International at O'Hare in Chicago.

Dr. **Eldon Olson** of **Consultation to Clergy** states, "I regard this forthcoming conference as an opportunity to not only become enriched by the many resources that will be provided, but also to form networks of persons who share common commitments."

Dr. Olson sits on the board of the Center for the Prevention of Sexual and Domestic Violence in Seattle, which is a co-sponsor of this event with the Commission on Family Ministries and Human Sexuality of the National Council of Churches of Christ.

"It is our conviction that such a gathering is critical for religious institutions at this important stage in the development of consciousness about sexual and domestic violence issues," he adds.

The conference offers a continent-wide meeting of advocates, workers, and leaders in the field; a time to rekindle hope, gain new energy and find inspiration; and a place to share victories, models, learnings and perspectives.

For information please contact the Rev. Joe Leonard, 243 Leonoir Avenue, Wayne, PA 19087-3908; (215) 688-0629.

FUNDRAISING CONFERENCE

Parish pastors interested in learning more about congregational fundraising will benefit from the conference, **Build on a Rock**, to be held **May 7-10, 1993** in Banff, Alberta, Canada. This new program, limited to 100 pastors, is part of the annual conference of the Association of Lutheran Development Executives, a pan-Lutheran organization for Lutherans involved in resource development.

The conference will be chaired by the Rev. **Les Stahlke** of the Lutheran Association of Missionaries and Pilots (LAMP). Keynote speakers will include **Charles S. Mueller, James Nestingen,** and **Henry Rosso**. Registration is $300. For information and registration materials, call JoAnne Heltner at 1-800-458-2363.

AND MORE CONTINUING ED

MEDITERRANEAN ADVENTURE TOUR

Pastors **Rick Rouse** and **Chuck Davis** and their spouses invite you to join them for a Mediterranean tour, visiting sites from the missionary journey of St. Paul. They will cruise the Greek islands, see the wonders of Rome, Athens, Florence, ancient Corinth and Copenhagen, a deluxe 12-day tour for $3600.

A deposit of $300 will hold your place until the balance is due on April 30, 1993. For more information contact Rick Rouse, 745-8153, or Chuck Davis, 778-2537.

ECUMENICAL LITURGY & WORSHIP SEMINAR

An outstanding academic and practical ecumenical **Liturgy and Worship Seminar** has been developed at Magdalen College, Oxford University, Oxford, England, to present the Church year, Advent & Christmas, from a variety of perspectives, **August 9-21, 1993.**

Leaders will include the Rev. Dr. **Leonel Mitchell**, the Rev. Dr. **Paul Nelson**, and the Rev. Dr. **Ralph Van Loon**, plus special presentations by English authorities. There will be opportunities for festival worship in Oxford and elsewhere, plus regular liturgy in the ancient Magdalen Chapel, utilizing the Church Year theme of the seminar, Advent and Christmas.

There is limited enrollment on a first come, first served basis. Cost including room, board and materials is $1,795 (discount for early registration and payment). For information and brochure, contact ELWS, Gloria Dei Lutheran Church, 225 East Haney Avenue, South Bend, IN 46613-2499; (219) 288-5266.

RESOURCES

JUSTICE MINISTRIES DIRECTORY

The Justice Network in the Lutheran Church (JNLC) announces the publication of the 1992-93 edition of **Working for Justice: A Directory of Lutheran Ministries.** The directory is a listing of more than 75 Lutheran-affiliated groups, organizations, networks, gagencies, coalitions, projects and programs. All of these groups are working for justice.

The directory can be ordered at $5 for single copies or at a 20% discount for 10 or more. Write to JNLC, P O Box 268343, Chicago, IL 60626.

EDUCATION RESOURCE PERSON

This past July, 25 people representing various churches, organizations and synods in Region 1 arrived in Tanzania. Some stayed a few weeks, others will stay for a year. These were not specially trained missionaries, but folks just like you.

One of those travelers was **Amy Plumb**, who would be happy to speak to your congregation about her experiences with the Lutheran Church in Tanzania. Lutherans have been in Tanzania for 100 years and have the largest Christian ministry there. You may contact Amy by calling 775-4529.

NEW WANGERIN BOOK

Walter Wangerin, Jr., has just published a new book entitled, ***Mourning Into Dancing***. In it Wangerin dramatizes the normal and necessary healing experience of grieving and returning to life again. The title is from the Psalmist's exultant cry, "Thou hast turned for me my mourning into dancing."

The book may be purchased in hardback from Augsburg Fortress.

WANT ADS

PARISH COORDINATOR

Major responsibility for youth program, also some administration of volunteers and children's education. Position open February 1, 1992. Selection from completed applications beginning January 2. Faith Lutheran Church, Castro Valley, CA, (510) 582-0818.

VOLUNTEER RECEPTIONIST

The **Region 1 Office** in Denny Park Lutheran Church, Seattle, is seeking at least five volunteers who can commit to one morning (9:00 to 11:45) per week on a regular basis. Free off-street parking and bus fare provided. Interested persons will be interviewed. Volunteers need to have the ability to meet the public and handle phone calls with a pleasant voice (sometimes under pressure). Some clerical work (copying, collating, sorting mail), but no typing or computer skills required.

Please contact Sylvia or Carolyn at 624-0093 for an application.

ORGANIST/MUSIC COORDINATOR

Play tracker organ, grand piano and electronic keyboard in contemporary and traditional settings, coordinate special music offerings and accompany adult choir. For detailed job description, contact **Zion Lutheran Church**, 25105 - 132 Ave SE, Kent, WA 98042; 631-0100.

CHILD CARE CENTER DIRECTOR

Cross of Christ, Bellevue, will open a child care center in January for children ages 1 to 2 1/2. Resumes are now being accepted for the position of director. Applicants must have an Early Childhood degree. Send resumes to The Ark, Cross of Christ Lutheran Church, 411 - 156 Ave NE, Bellevue, WA 98007.

PERSONS SEEKING POSITIONS

Katherine J. Reier is seeking a position as a musician in a Lutheran congregation, half-time or more. She is an Associate in Ministry with a Master's degree from Yale Divinity School/Institute of Sacred Music and comprehensive skills. Contact her at 2127 Westover Avenue, #2, Roanoke, VA 24015-2215, (703) 345-0505.

Myriam Krug-Lettenmeier of Freising, Germany, will be completing her training and will be ordained in June, 1993. She has expressed a desire to come to a congregation in the United States to serve as an assistant pastor for one year. She will be available in August, 1993. If interested, contact her at Prinz-Ludwig-Str. 20, 8050 Freising, Germany; phone 49-8161-13933.

SYNOD/REGIONAL FAMILY

Please remember in your prayers **Jim Fergin** who is recovering from a heart attack; **Marcine Vaswig** now receiving chemotherapy; the family of **Esther Zachau,** a former ALC staff person who passed away recently; and the family of **Gary Dean Peterson,** who died in late October of a heart attack; he served Fir Conway Lutheran 1978-1986, and was an ALC missionary to Brazil 1964-72 . . . we are happy to announce the engagement of **Michael Clifford** and **Penelope Guntermann,** a pastoral counselor in the SWWA Synod. They are planning a June, 1993, wedding; and the engagement of **Karen Hanson** and **Terry Overall.** Karen's new address is 1511 Coffey Lane, Newberg, OR 97132 . . . We have received words of thanks and appreciation from **Rick Rouse, Diane Hastings,** and **Cliff Bronson** for the thoughtfulness and support shown to them at the October Bishop's Convocation. The offering that day was divided among them to help replenish their professional libraries after the fire at Trinity, Lynnwood.

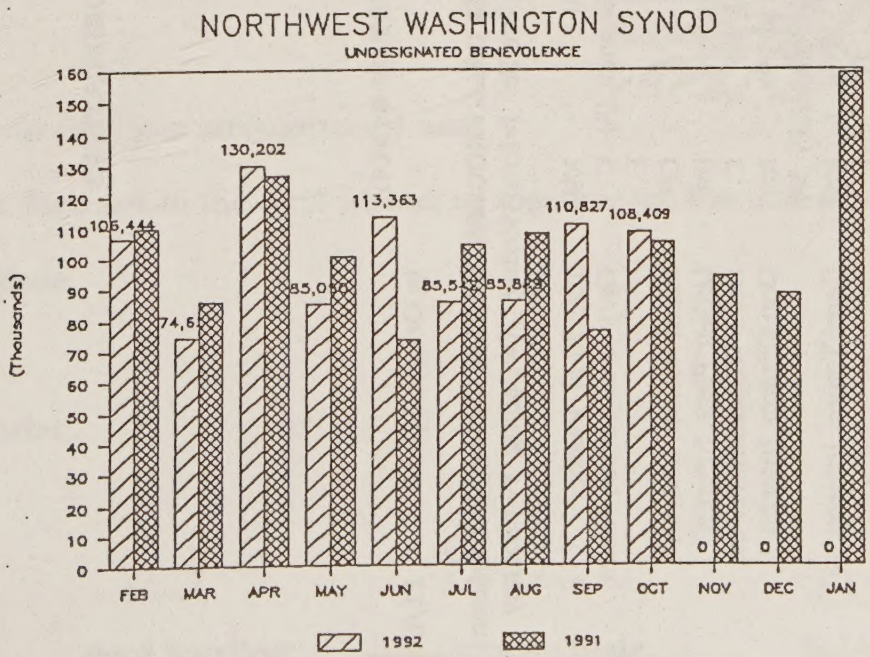
TREASURER'S REPORT
SYNOD MISSION - GENERAL FUND
NINE MONTHS ENDING OCTOBER 31, 1992

With strong support in benevolences for Synod mission in September and October, the nine month's year-to-date giving from congregations is now up 1.3% over the same period of last year. While August receipts from congregations were the lowest of any prior August in our five-year history, September and October receipts exceeded prior years levels. In overall revenue, the third quarter bettered last year's by $15,598 and brought our nine month's experience to a $12,381 improvement over that in 1991. A comparison to a straight-line budget (25% per quarter) is shown below.

Total disbursements after nine months are $10,675 less than the straight-line budget with levels of expenditures in programmatic areas accounting for $8,467 of the total variation.

Fourth quarter benevolences have always been critical for meeting the Synod's commitments based on the approved budget, primarily because the last month for the fiscal period (January) has historically been about 50% higher in receipts from congregations than the average of the prior eleven months. The question always exists on how much year-end catch-up will materialize. 1992 experience has reflected that an average of 77 congregations of our 116 total in the Synod remit benevolences each month while 100 congregations are represented quarterly. We look forward to your continuing and faithful support for your Synod mission.

	CONGREGATIONS REMITTING	ACTUAL	BUDGET	VARIATIONS FAV-(UNFAV)
Revenues:				
First Qtr (Feb-Apr)	103	$ 316,361	$ 312,500	$ 3,861
Second Qtr(May-Jul)	96	286,738	312,500	(25,762)
Third Qtr (Aug-Sep)	100	307,126	312,500	(5,374)
Total Revenues	111	$ 910,225	$ 937,500	$ (27,275)
Total Disbursements		$ 926,825	$ 937,500	$ 10,675
Total Revenues over(under) Disbursements		$ (16,600)	$ -0-	$ (16,600)



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CALENDAR

DECEMBER

1 Finance Committee, 6:00 p.m., Prince of Peace, N Seattle
2 Executive Committee, 7:30 a.m., St. John, Seattle
4-5 Outreach Committee retreat, LOMA, Issaquah
10 Communications Committee, 7:30 a.m., Eggscetera, Seattle
11-12 Retreat Leaders Training Event, LOMA, Issaquah
24-25 SYNOD OFFICE CLOSED--MERRY CHRISTMAS!

JANUARY, 1993

1 SYNOD OFFICE CLOSED--HAPPY NEW YEAR!
3 Handicapping Conditions Task Force, 2:30 p.m., Peace, W Seattle
5 Finance Committee, 6:00 p.m., Prince of Peace, N Seattle
9 Ethiopian Christmas, 4:00 p.m., Gethsemane, Seattle
13 Synod Assembly Planning Committee, 7:30 a.m., St. Luke's, Bellevue
14 Candidacy Committee, 9:00 a.m., St. John, Seattle
15 SYNOD OFFICE CLOSED--MARTIN LUTHER KING HOLIDAY
16 Synod Council
19-20 Workshop on the Prevention of Sexual Misconduct in the Ministerial Relationship, St. Matthew's, Edmonds
27 Cluster Deans, 10:00 a.m., St. John, Seattle
30 Partners for Nurture, Lutheran Bible Institute, Issaquah

NOVEMBER, 1992

CALLS ACCEPTED **LP**=Lead Pastor **A**=Associate **Y**=Youth Pastor
Thomas G. Christensen — Harbour Pointe, Mukilteo — 09/01/92

AIM APPOINTMENT(S) ACCEPTED
None this month

INSTALLATIONS
None this month

ORDINATION(S)
None this month

ANNIVERSARIES/DEDICATIONS
None this month

RESIGNATION(S)
None this month

RETIREMENTS
None this month

TRANSFER(S) IN/OUT OF SYNOD
Carlton L. Berg — to Oregon Synod — 11/01

CONGREGATIONS IN CALL PROCESS **NV**=New Vacancy **Int**=Interim **CP**=Congregational Profile **I**=Interviewing **C**=Calling **V**=Vacancy

Bellevue, St. Luke (A)	NV	Tom Kidd, Pastor
Bellingham, Christ/Servant (A)	C	Gary Grafwallner, Pastor
Clinton, St. Peter	I	
Everett, Trinity	CP	Norm Nelson, Interim
Marysville, Bethlehem	Int	Lothar Pletz, Interim
Salem, Mt Vernon (A)	C	Dean Wigstrom, Pastor
Seattle, Gethsemane (LP)	Int	Don Clinton, Interim
Seattle, First, Rchmd Beach (LP)	NV	
Seattle, Hope	Int	Carol Tomer, Interim
Seattle, Lakeridge	I	
Seattle, Prince/Peace So	NV	
Seattle, Queen Anne	CP	Randall Bullo, Interim
Sedro Woolley, Bethlehem (A)	I	Gene Bradbury, Pastor
Startup, Shepherd/Valley	V	

PLEASE NOTE:
IF YOUR CONGREGATION IS SEEKING A LAY PROFESSIONAL (ASSOCIATE IN MINISTRY), PLEASE CONTACT THE SYNOD OFFICE.
THANK YOU.